

WPRI & WNAC
EEO PUBLIC FILE REPORT
November 22, 2010 - November 21, 2011

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	2, 4-8, 10-11, 13, 15, 17-19, 22-25, 27-29, 31-35	35
Account Executive	3-4, 27, 34-35	3
Junior Account Executive	2, 4-8, 10-11, 13, 15, 17-19, 22-29, 31-35	26
Promotion Writer/Producer	2, 4-13, 15, 17-19, 22-25, 27-29, 31-35	9
News Operations Manager	2, 4, 6-7, 9, 17, 19, 24-25, 31, 33	9
Anchor	1-2, 4-8, 10, 15, 17-19, 29, 31, 33, 35	1
Anchor	1-2, 4-8, 10, 15, 17-19, 29, 31, 33, 35	35
Co-Host	30	30
Video Journalist	2, 5-10, 15, 17-19, 23, 25, 29, 31, 33	33
Video Journalist	2, 5-10, 15, 17-19, 23, 25, 29, 31, 33	9
Digital Media Director	2-4, 6-8, 10, 14-17, 19, 31, 33, 35	3
Digital/Online Account Executive	2-8, 10, 15, 17-19, 23, 25, 27-28, 31, 33-35	3
Executive Producer	2, 4, 6-8, 10, 15, 17-19, 27, 31, 33-35	35
Avid Editor/ Media Coordinator	2, 4, 6-10, 15, 17-19, 23, 25-28, 31, 33-35	9
Assignment Editor / Associate Producer	2, 4, 6-8, 10, 15, 17, 19, 23, 25-26, 28, 31, 33-35	35
Digital Media Manager	2-4, 6-8, 10, 12, 15, 17, 19-20, 23, 25, 27-29, 31, 33-35	7
Digital/Online Account Executive	2-4, 6-8, 10, 15-17, 19, 23, 25-29, 31, 33-35	26
Producer	2, 4, 6-8, 10, 14-17, 19, 21, 23, 28-29, 31, 33-35	35
Weekend Morning Producer	2, 4, 6-10, 15-17, 19, 23, 28-29, 31, 33-35	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AGENT	N	4
2	Bryant College 1150 Douglas Pike Smithfield, Rhode Island 2917 Phone : 401-232-6090 Email : ocs@bryant.edu Fax : 1--- Judith Clare	N	0
3	Career Builder 200 N. LaSalle St. Suite 1100 Chicago, Illinois 60601 Phone : 800-638-4212 Email : Fax : Manual posting Matt Ferguson Ferguson	N	13
4	CCRI 400 East Avenue Warwick, Rhode Island 2886 Phone : 401-825-2237 Email : Fax : Manual posting Camille Numrich	N	0
5	Collective Talent 26150 Hersheyvale Franklin, Michigan 48025 Phone : 813-254-9695 Email : Fax : Manual posting Michael Bille	N	0
6	Connecticut College 270 Mohegan Ave New London, Connecticut 6320 Phone : 860-439-2780 Email : dtbir@conncoll.edu Fax : 1--- Jack Tinker	N	0

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7	Craigslist 1381 9th Avenue San Francisco, California 94122 Phone : 408-988-6395 Email : Fax : Manual posting Jim Buckmaster	N	5
8	Emerson College 120 Boylston Street Boston, Massachusetts 2116 Phone : 617-824-8586 Email : Fax : Manual posting Lisa Chang	N	0
9	Employee Referral	N	9
10	foxprovidence 25 Catamore Blvd East Providence, Rhode Island 2914 Phone : 401-438-7200 Email : internet@wpri.com Fax : 1-401-434-3761 Pam Brennan	N	0
11	Frank Magid & Associates Talent Placement Services One Research Center Marion, Iowa 52302 Phone : 319-377-7345 Email : bfrye@magid.com Fax : 1-319-377-5861 Barbara Frye	N	0
12	indeed.com	N	2
13	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Email : INDBA@aol.com Fax : 1-317-573-0895 Gwen Piening	N	0
14	Internal Candidate	N	4

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15	Jewish Community Center of RI 401 Elmgrove Ave Providence, Rhode Island 2906 Phone : 401-861-8800 Email : lmongeau@jccri.org Fax : 1--- Lisa Mongeau	N	0
16	Jobvertise, Inc. 32 Cumberland Drive Lincolnshire, Illinois 60069 Phone : Email : Fax : Manual posting Samuel Roseman	N	0
17	Johnson and Wales University 8 Abbott Park Place Providence, Rhode Island 2903 Phone : 401-598-2414 Email : careerpostings@jwu.edu Fax : 1--- Akanksha Aga	N	0
18	LIN Media One West Exchange Street, Suite 5A Providence, Rhode Island 2903 Phone : 401-454-2880 Email : WPRI_WNAC_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
19	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
20	Monster.com 622 Third Ave. 39th Floor New York, New York 10017 Phone : 1-800-666-7837 Email : Fax : Manual posting Sal Iannuzzi	N	4

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21	NABJ.COM	N	1
22	NAHJ 1000 National Press Building Washington, District of Columbia 20045 Phone : 888-252-1220 Email : jobbank@nahj.org Fax : 1--- Ivan Roman	N	0
23	NATAS 1697 Broadway, Suite 1001 New York, New York 10019 Phone : 212-586-8424 Email : Fax : 1-212-246-8129 Barbara Baker	N	0
24	New England Tech 2500 Post Road Warwick, Rhode Island 2886 Phone : 401-467-7744 Email : Fax : Manual posting Patricia Blakemore	N	0
25	NPPA 3200 Croasdaile Dr Ste 306 Durham, North Carolina 27705 Phone : 919-383-7246 Email : roberteng@compuserve.com Fax : 1-919-383-7261 Mindy Hutchison	N	0
26	Referral	N	10
27	RI Dept of Labor 1511 Pontiac Avenue Cranston, Rhode Island 2920 Phone : 401-462-8000 Email : Fax : Manual posting Sandra Powell	N	0

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28	RI Nexus 315 Iron Horse Way, Suite 101 Providence, Rhode Island 2908 Phone : 401-278-9100 Email : Fax : Manual posting Stuart Freiman	N	0
29	Roger Williams University One Old Ferry Road Bristol, Rhode Island 2809 Phone : 401-254-3224 Email : Fax : Manual posting Krystal Sweet	N	0
30	Search for a Star Contest	N	5
31	Ser-Jobs for Progress, Inc 164 Bedford Street Fall River, Massachusetts 2720 Phone : 508-676-1916 Email : admin@ser-jobs.com Fax : 1--- Janet Collazo	N	0
32	Society Of Professional Journalists Eugene S.Pulliam National Journalist center 3909 N. Meridian Street Indianapolis, Indiana 46208 Phone : 317-927-8000 Email : jgrimes@spj.org Fax : 1-317-920-4789 Julie Grimes	N	0
33	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	URI 90 Lower College Road Room 228 Roosevelt Hall Kingston, Rhode Island 2881 Phone : 401-874-5177 Email : Fax : Manual posting Dr. Bobbi Koppel	N	0
35	WPRI 25 Catamore Blvd East Providence, Rhode Island 02914 Phone : 401-438-7200 Email : internet@wpri.com Fax : 1-401-434-3761 Vicki Jacobs	N	37
TOTAL INTERVIEWS OVER REPORTING PERIOD:			96

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	12/14/2010	Establishment of training programs for station personnel	Wide Orbit training - A traffic system used by promotions, sales and programming	27	General Sales Manager Local Sales Manager National Sales Manager Creative Services Director	1.00
2	1/3/2011	Establishment of an intern program designed to assist members of the community	The stations internship program is designed for college students receiving school credit and to gain knowledge of the television business. The internship program runs throughout the year.	7		1.00
3	1/13/2011	Hosting of Job Fair	Hosted the Eyewitness News Job Fair. Over 100 hiring companies, including resume writing critique, job coaching and education. Throughout the day, 4,000 job seekers attended the job fair.	4	Local Sales Manager Digital Sales Manager News Assistant Executive Assistant to GM	1.00
4	3/3/2011	Participation in events or programs sponsored by educational institutions	New England Institute of Technology Career Expo 2011	1	Community Affairs Director	0.25
5	3/30/2011	Participation in Job Fairs	Rhode Island College Job & Internship Fair	1	Community Affairs Director	0.25
6	4/15/2011	Participation in events or programs sponsored by educational institutions	AP-RTDNA Emerson College 2345 Commonwealth Ave. Newton, MA	1	Community Affairs Director	0.25
7	10/27/2011	Establishment of training programs for station personnel	Event Planning, one day seminar	1	Community Affairs Director	1.00
8	11/8/2011	Participation in Job Fairs	University of Rhode Island Fall Internship & Job Fair	1	Community Affairs Director	0.25
TOTAL POINTS OVER REPORTING PERIOD:						5.00