

Rhode Island School Contract Breakdowns											
District Name	Contract Dates	Max Sick Days / Year	Sick Day Max	Personal Days / Year	Other Sick Day Contributions	Sabbaticals	Unassigned Periods / Day	Max Class Size	Day Length	Year Length	Health Care Co-Pay
Barrington	9/2009 to 8/2012	15	150	4	unused personal days	50% pay	1, up to 5 for admin	4 students w/ IEP's	7h	187 days	20.0%
Bristol-Warren	9/2005 to 8/2008	17	No Limit	3	unused personal days	1 yr (50%) 1/2 yr (25%)	n/a	25	6h 45m	181 days	10.0%
Burrillville	9/2003 to 8/2006	15	250	2	unused personal days, perfect attendance	50% pay	1	23-27	6h 45m	185 days	5.0%
Central Falls	9/2008 to 8/2011	15	185	2	unused personal days	1/2 yr 100%, 1 yr 50%	1	25-28	6h 35m	185 days	9% / 10% / 15%
Charlho	9/2006 to 8/2009	15	No Limit (cert.)	2	unused personal days	50% pay	1	22-28	6h 30m	185 days	20.0%
Coventry	9/2007 to 8/2010	10 (80 long term)	10 (80 long term)	1	n/a	full pay	1	22-28	6h 30m	185 days	15.0%
Cranston	9/2005 to 8/2008	15	n/a	2	n/a	50% pay	1, up to 5 for admin	24-28	6h 40 m	182 days	5.0%
Cumberland	9/2006 to 8/2009	15	155	3	n/a	50% pay	1	26	n/a	185 days	11.0%
East Greenwich	9/2006 to 8/2009	15	160	3	unused personal days	50% pay	1	30	6h 45m	183 days	7.5 to 15%
East Providence	11/2005 to 10/2008	15	150	2	n/a	1yr, 50%-75% (10yrs-up)	1 (HS = 6/ wk)	25	6h 30m	181 days	20%*
Exeter/West Greenwich	9/2008 to 8/2011	16	185	3	unused personal days	1 yr 50%, 1/2 yr 100%	1	25	6h 45m	185 days	6.0%
Foster/Glocester	7/2007 to 6/2009	13	150	1 (from sick days)	n/a	1yr 50%, 1/2 yr 25%	1	n/a	6h 45m	182 days	1.5%
Foster	7/2008 to 6/2011	15	120	2	n/a	1yr 50%, 1/2 yr 25%	180 minutes/week	25	6h 45m	182 days	10.0%
Glocester	7/2002 to 6/2005	15	150	2	unused personal days	1yr 50%, 1/2 yr 25%	1	25	6h 35m	182 days	20.0%
Jamestown	7/2007 - 6/2010	12	75	3	unused personal days	n/a	200 minutes/week	20	6h 45m	180 days	5% (before 1997) 15% after
Johnston	9/2005 - 8/2008	15	115	3	unused personal days	yes, full pay	1	25	6h30m	181 days	\$780.00
Lincoln	9/2008 to 8/2011	17	200	2	n/a	NONE	1	27	6h40m	184 days	13.5% / 14.5% / 15%
Little Compton	9/2005 to 8/2008	15	No limit	2	n/a	yes, half pay	1	n/a	6h40m	184 days	10.0%
Middletown	9/2006 to 8/2009	15	190	2	n/a	yes, half pay	6/week	25	6h50m	Not Posted	10.0%
Narragansett	9/2006 to 8/2009	15	150	2	unused personal days	yes, half pay	1	25	6h32m	185 days	1.0%
Newport	9/2008 to 8/2011	15	165	2	n/a	yes, half pay	1	25	6h15m	184 days	10.5% / 12% / 15%
New Shoreham	9/2007 to 8/2010	15	180	8	n/a	yes, half pay	1	n/a	7h	182 days	5.0%
North Kingstown	9/2007 to 8/2010	10	30/75(short/long term)	2	n/a	yes, half pay	1	25	6h30m	185 days	12% / 15%
North Providence	9/2006 TO 8/2009	24	150 (vary-seniority)	?	n/a	n/a	1	25	6h30m	185 days	5.0%
North Smithfield	9/2006 to 8/2009	15	130	2	n/a	yes, half pay	1	25	7h	185 days	10.0%
Pawtucket	9/2007 to 8/2010	15	165	2	unused personal days	1 personal unpaid year	1	25	6h40m	184 days	5.0%
Portsmouth	9/2008 to 9/2009	20	170	2	n/a	n/a	1	25	6h30m	181 days	10.0%
Providence	9/2004 to 8/2007	20	150	2	n/a	yes, half pay	1	26	6h30m	182 days	\$1,375 (family) / \$513 (single)
Scituate	9/2005 to 8/2008	10	120	2	n/a	yes, half pay	1	25	6h50m	183 days	7.5% (before 1997) 15% after
Smithfield	9/2005 to 8/2008	15	150	4	n/a	yes, half pay	1	25	6h45m	184 days	8.0%
South Kingstown	9/2008 to 8/2011	15	181	2	n/a	yes, half pay	160 minutes/week	25	6h45m	182	3-6%
Tiverton	9/2007 to 8/2009	15	195	3	n/a	yes, half pay	1	25	7h	182	12.0%
Warwick	9/2006 to 8/2009	90	non-cumulative	1	n/a	yes, half pay	1	25	6h 45m	183 days	\$572/year
Westerly	9/2006 to 8/2009	15	165	2	n/a	yes, 100% 6mo, 50% 1 yr	1	25	6h40m	186	10.0%
West Warwick	9/2007 to 8/2009	20-Oct	60-120	2	n/a	yes, pay = salary - step1	1	25	d of Regents for	181	5.0%
Woonsocket	7/2006 to 6/2009	15	160	2	n/a	yes, half pay	1	25-30	imum by Ed. bo	182+	15.0%
Bristol-Warren: Currently negotiating new contract. Using old contract in the meantime.											
Burrillville: Currently negotiating new contract. Using old contract in the meantime, EXCEPT for salary changes, which have been updated.											
Cranston: Currently negotiating new contract. Using old contract in the meantime.											
East Providence has filed suit over the new contract. Prior contract required no co-pay for in-network health											
Johnston: Currently negotiating new contract.											
Little Compton: Finalizing new three-year deal. Information is from last contract.											
Scituate: Finalizing new three-year deal. Information is from last contract.											

Life Insurance	Buy Back Total (or Med./Dental)	Step 1 Salary	Step 10 Salary	Highest Longevity Comp	B/A Compensation	CAGS Comp.	Masters Comp.	Doctorate Comp	National Cert. Comp	
\$35,000	\$2,500 / \$250	\$39,637	\$79,413.00	\$5,781 for 30+ years (2011)	\$598	\$5,448.00	\$3,154-\$ 4,971	\$5,448.00 (CAGS)	\$3,500.00	
\$50,000	\$4,200/\$4500 - after contract: 50% of total cost	\$37,087.00	\$68,370.00	\$1,950 for 25+	\$1,172.00	\$3,600.00	\$2,900-\$3,400	\$4,100.00	\$3,000.00	
\$40,000	37.5% of total premium	\$35,029.71	\$66,495.88	\$875 for 25 +	\$200.00	\$3,700.00	\$3,000.00	\$3,975.00	\$5,000.00	
\$50,000	before 35% - after contract \$2,500	\$43,486.00	\$70,130.00	\$3,250 for 33 +	\$800.00	\$3,650.00	\$2,800.00	\$3,900.00	\$6,000.00	
\$40,000	(fam.-sing.) \$4,500 / \$2,000	\$38,564	\$70,892.00	\$2,000 for 25+	\$564 if hired b4 88	\$4,240.00	\$2,106.00	n/a	n/a	
\$50,000	\$3,000 (if 90+ teachers sign up)	\$42,270.00	\$75,940.00	\$4,680 for 28 +	+30-\$1800 hired b4 88	n/a	\$2,400 -hired b4 88	\$9,050.00	\$7,800.00	
\$20,000	NONE	\$37,105.00	\$68,301.00	\$1,628 for 30 +	+30 \$1,741	\$4,445.00	\$2,936.00	\$5,010.00	\$4,000.00	
\$35,000	50%	\$39,292.00	(8) \$60,887	n/a	n/a	n/a	n/a	n/a	n/a	
\$30,000	(fam. -sing.) \$4,375 - \$1,875	\$37,488	\$70,765.00	n/a	+30 \$1,466	\$3,275.00	\$2,347.00	\$3,542.00	n/a	
\$50,000	50% (exceptions apply)	\$35,877.00	\$65,562.00	\$1,675 for 25 +	\$1,483.00	n/a	\$2,330.00	\$5,716.00	\$2,153.00	
\$55,000	\$1,500 (\$2,000 if hired before 7/1998)	\$34,649.00	\$61,450.00	\$1,800 for 25 +	\$1,767.00	n/a	\$2,130.00	\$2,538.00	\$3,535.00	
\$25,000	\$4,800 for family, \$1,800 single	\$35,179.00	\$68,492.00	\$1,219 for 25 +	+15 grd hs \$2,383	\$3,906.00	\$3,356.00	\$4,127.00	n/a	
\$10,000	\$5,500 for family, \$2,250 single	Not Posted	Not Posted	Not Posted	Not Posted	Not Posted	Not Posted	Not Posted	\$4,120.00	
\$20,000	50%	\$35,521.00	\$61,350.00	\$1,100 for 25 +	\$1,503 (BA +15)	\$2,500.00	\$2,050.00	\$2,700.00	n/a	
\$50,000	\$1,000	\$39,904.00	\$69,339.00	\$1,000.00	\$1,350 (BA +36)	n/a	\$2,350.00	n/a	\$2,500.00	
\$45,000	\$1,000	Not Posted	Not Posted	Not Posted	Not Posted	Not Posted	Not Posted	Not Posted	Not Posted	
\$50,000 (\$100,000 if 10+ yrs)	\$2,300 / \$481.63	\$38,817.00	\$70,929.00	\$2,185 for 25 +	\$2,267 (BA+30) step 10	\$6,775 (step 10)	\$3,592 (step 10)	\$8,287 (step 10)	\$4,500.00	
\$50,000	\$2,000	\$36,125.00	\$65,789.00	\$2,000 for 25+	\$1,321 (BA+30)	\$2,914.00	\$1,940.00	\$2,432 (MA +30)	\$3,238.00	
\$30,000	\$5,212/\$544 (\$2,500 if hired after 2006)	\$39,180.00	\$71,634.00	\$1,602 for 30+	\$1,544 (BA+30)	\$6,341.00	\$2,827.00	\$4,699 (MA+30)	n/a	
\$40,000	(fam. - sing.) \$2,784 / \$932	\$38,823.00	\$72,106.00	\$2,136 for 25+	\$2,186 (BA+36)	\$5,337.00	\$3,656.00	\$5,337.00	\$3,000.00	
\$50,000	50%, up to \$5,800	\$37,691.00	\$67,263.00	\$1,600 for 30+	\$1,885 (BA+30)	n/a	\$3,769.00	\$5,654 (MA+30)	\$2,500.00	
\$50,000	n/a	\$37,793.00	\$68,623.00	\$2744 for 26+	\$1,821.00	\$4,207.00	\$2,922.00	\$4,469.00	n/a	
\$50,000	25% (only if spouse employed by school dpt.)	\$39,775.00	\$72,227.00	\$5305 for 35+	\$1,349 (BA+15)	\$4,675.00	\$3,349.00	\$5,352.00	n/a	
\$100,000	50% up to \$3,000	\$37,393.00	\$69,190.00	\$6,153 for 28+	\$3,718 (BA +30)	\$5,407.00	\$4,524.00	\$5,671.00	n/a	
\$15,000	50% up to \$3,000	\$37,292.00	\$69,382.00	\$1,296 for 40+	\$288 (BA+15)	\$3,546.00	\$1,330.00	\$4,021.00	n/a	
\$50,000	\$3,000	\$38,065.00	\$71,559.00	\$2,000 for 25+	base salary counts BA	n/a	\$2,600.00	\$3,400.00	\$5,000.00	
\$50,000	(fam. - sing.) \$1,000 - \$500	\$39,497.00	\$71,077.00	\$1,300 for 30+	\$1,775 (BA+36)	\$3,250.00	\$2,625.00	\$4,150.00	\$4,300.00	
n/a	(fam. - sing.) \$1,500 - \$750	\$35,563.00	\$67,033.00	\$1,787 for 25+	\$1,955 (BA+30)	n/a	\$2,355.00	\$3,157.00	\$5,500.00	
\$10,000	n/a	\$37,847.00	\$68,608.00	\$1,835 for 25+	\$1,731 (BA+30)	\$4,229.00	\$2,698.00	\$4,932.00	\$2,500.00	
\$30,000	\$4,500	\$38,127.00	\$68,803.00	\$1400 for 35+	\$700 (BA+15)	\$2,900.00	\$2,500.00	\$3,400.00	\$4,500.00	
\$30,000	50% of ind. Rate	\$36,501.00	\$66,936.00	1,350 for 25+	\$1721 (BA+30)	n/a	\$2,554.00	\$13,386 (step 10 only)	\$3,300.00	
\$50,000	\$1,000 (if spouse also hired by board)	\$36,376.64	\$67,619.91	\$600 for 30+	\$912 (BA+15)	n/a	\$2,735.00	\$4,192 (MA+30)	n/a	
n/a	(fam. - sing.) \$1500/\$175 - \$600/\$55	\$39,128.00	\$72,167.00	\$2,443 for 30+	\$2,968 (BA +30)	\$4,208.00	\$3,361.00	\$4,472.00	\$5,587.00	
\$50,000	50%	\$40,351.00	\$77,678.00	\$2,100 fir 25+	\$1,202 (BA+15)	\$4,145.00	\$2,488.00	\$5,600.00	\$5,000.00	
\$80,000	(fam. - sing.) \$5,000 / \$500 - \$2,100/ \$200 -	\$42,826.00	\$75,607.00	\$4,683 for 30+	\$1,500 (BA+15)	\$5,675.00	\$3,750.00	\$6,350.00	\$7,560.00	
\$10,000	\$1,500	\$39,311	\$68,984	\$1,850 for 30+	\$1,449 (BA+30)	\$4,311	\$3,277	\$4,484	\$4311.00	

